

Rhode Island Department of Children, Youth & Families
Andrew C. v McKee Monitoring Team Report
Reporting Period #9 (July 1, 2022 – December 31, 2022)

TABLE OF CONTENTS

<i>Introduction</i>	1
<i>Summary of Methodology & Activities</i>	2
<i>Section 1: Assessments</i>	4
<i>Section 2: Placement in Assessment & Stabilization Centers</i>	5
<i>Section 3: Placement in Congregate Care</i>	6
<i>Section 4: Sibling Placements</i>	7
<i>Section 5: Case Management</i>	8
<i>Section 6: Visitation</i>	9
<i>Section 7: Licensing</i>	13
<i>Section 8: Child Protective Services</i>	17
<i>Section 9: Foster Care Maintenance Payments</i>	18
<i>Section 10: Case Planning</i>	19
<i>Section 11: Maltreatment in Care</i>	21
<i>Section 12: Foster Home Array</i>	22
<i>Major Findings</i>	24
<i>Closing</i>	26
<i>Appendix A: Monitoring Team Proposed Agreement on Sample Sizes</i>	27
<i>Appendix B: DCYF Documentation of Activities Supporting the 2022-2023 Recruitment & Retention Plan</i>	34

Description of Scope of Review

As outlined in the Settlement Agreement described in the case of *Andrew C. v. McKee*,¹ the Monitoring Team is comprised of the Office of the Child Advocate (OCA) and the Data Validator. The Data Validator has since been hired by the Rhode Island Department of Children, Youth and Families (DCYF) and is identified as Public Consulting Group LLC (PCG). As outlined in Section 2(d) of the Settlement Agreement, the Data Validator is the “...final arbiter of the timeliness, accuracy of the methodology, as well as the statistical validity and reliability of the DCYF data...” As outlined in Section 2(f) of the Settlement Agreement, the OCA shall provide oversight to the commitments in the Agreement. The OCA “...shall receive and review the progress reports that have been determined to be valid and reliable by the Data Validator.” The OCA “...shall confirm whether the commitment has been met or not met.”

As part of the terms of the Settlement Agreement, DCYF must measure its performance on twenty indicators designed to ensure that children in out-of-home care due to an allegation of abuse or neglect receive the highest possible level of care. These outcomes include measures designed to evaluate the extent to which (a) children are placed in the most appropriate placement setting; (b) steps are taken by DCYF to maintain each child’s connection to their family; (c) foster homes are properly licensed and that background checks are completed for all household members; (d) reports of abuse or neglect are screened in, investigated, and completed in a timely manner; and (e) case plans for children in out-of-home care are updated in a timely manner and contain the elements required by law.

Summary of Monitoring Team Activity

Following the conclusion of the ninth Reporting Period, which ran from July 1, 2022 through December 31, 2022, PCG analyzed data provided by DCYF summarizing the Department’s performance during the Reporting Period. From January 1, 2023, through June 30, 2023, PCG and OCA, in their joint role as the Monitoring Team, reviewed and discussed the data, the review process, and the extent to which statewide performance was able to be validated.

¹ Originally filed in 2007 as *Andrew C. v. Chafee*, the name of the case was amended in January 2015 to *Andrew C. v. Raimondo* upon Gina Raimondo’s inauguration as Governor of Rhode Island. In March 2021, the name of the case was again amended when Daniel McKee was sworn in as Governor of Rhode Island, to *Andrew C. vs. McKee*.

SUMMARY OF METHODOLOGY & ACTIVITIES

During the ninth Reporting Period, DCYF evaluated their performance across nine outcome measures in order to gauge compliance with the terms of the Settlement Agreement. PCG conducted a quantitative analysis of data provided by DCYF for the entire statewide universe of applicable cases, clients, or events (for example, children served in out-of-home placement during a reporting period) to determine whether DCYF met the criteria described in the Settlement Agreement for that measure; the results of these analyses were used to identify whether DCYF met the threshold for compliance described in each section of the Settlement Agreement.

In addition to this quantitative analysis of statewide outcomes, many of the measures outlined in the Settlement Agreement require that a qualitative review be conducted for validation of the measure. PCG, in its role as Data Validator, conducted qualitative reviews using either a data validation process or a review instrument, dependent upon the measure. The data validation process consisted of selecting a random sample of up to 120 records² from the universe of eligible records and reviewing the original case documentation in order to verify the accuracy of the data as it is recorded in the Rhode Island Children's Information System (RICHIST) – Rhode Island's state-level child welfare case management system – to identify whether the data used to calculate the outcomes were valid and accurate. Review instruments were used for validation of the measures where the data was not easily quantifiable or was not recorded electronically and were used for only six measures: Visitation 6.2 (quality of caseworker visitation), each of the four Licensing measures (7.1 through 7.4) and Case Planning 10.3 (case plan Adoption Assistance and Child Welfare Act (AACWA) of 1980 compliance). For these measures, PCG developed review instruments to conduct the qualitative review.

To facilitate these reviews and the calculation of outcomes across each of the measures, DCYF supplied PCG with data files that were extracted and processed from RICHIST using syntax developed by DCYF. In early 2019, PCG conducted a review of the code used to derive the outcomes, as part of the evaluation of the validity and accuracy of data compiled during the first Reporting Period. The syntax review consisted of an analysis of the database extraction code, the syntax used to derive exclusions and evaluate outcomes, and the sample size and methodology used to calculate the percentages reported and whether they align with the criteria outlined in the Settlement Agreement. PCG's review did not uncover any irregularities in any of the syntax used to calculate the percentages for any of the measures. In each subsequent period, PCG has re-reviewed the syntax used by DCYF to identify each analytic cohort and calculate outcomes.

While PCG did not identify any irregularities or apparent errors with the syntax during the first through ninth Reporting Periods, it will continue in future periods to validate the syntax utilized by DCYF to generate the samples and calculate statewide outcomes. In addition, PCG will continue to conduct reviews for each measure in order to validate the accuracy of the outcomes reported

² During each of the first five Reporting Periods, PCG reviewed up to 100 cases. As part of the Monitoring Team's agreement with DCYF to expand the number of cases reviewed, during the sixth Reporting Period the maximum number of cases reviewed on each measure was expanded to 120. That sample size has been consistently applied since that time in order to ensure that the findings achieve a minimum acceptable level of statistical significance.

by DCYF. During the ninth Reporting Period, PCG observed DCYF staff in generating and transmitting all data extracts to verify that the data provided by DCYF represented the true and complete extract of the processing scripts.

Following that review of the syntax, PCG selected a random sample of up to 120 records for each of the outcome measures and conducted a qualitative review to verify that the activities indicated by DCYF in the data were appropriately recorded and documented. During this review, PCG researched individual case and client records in RICHIST, and recorded the date(s) of the relevant activity. These dates were then compared to the outcome calculated by the provided syntax to verify that the results were concordant with one another.

In August 2021, the Monitoring Team and DCYF reached an agreement that would ensure that the number of cases reviewed by PCG during each review period would ensure a minimum level of statistical significance:

- For those measures on which DCYF performs a Quality Review of cases through a qualitative lens, DCYF will review a sufficient number of cases to achieve 90 percent confidence that the results of the review are within five percentage points of the true statewide outcome;³
- For those measures on which DCYF performs a Quality Review of cases through a quantitative lens: DCYF will review a sufficient number of cases to achieve 95 percent confidence that the results of the review are within five percentage points of the true statewide outcome;
- For those measures where the Data Validator performs a second-level review of cases that underwent a DCYF Quality Review, the Data Validator will review a sufficient number of cases to ensure 95 percent confidence in finding any errors that occur in at least 2.5 percent of cases; and
- For those measures where the Data Validator performs a second-level review of cases for which the outcome was derived from DCYF syntax, the Data Validator will review a sufficient number of cases to ensure 95 percent confidence in finding any errors that occur in at least 2.5 percent of cases.

A copy of that agreement is attached to this report as [Appendix A](#).

³ For those measures where DCYF conducts a Quality Review of a sample of cases, the statewide outcome is only an estimate of the true statewide outcome – and larger sample sizes result in estimates that are closer to the true outcome for the full population. Therefore, when estimating statewide outcomes by evaluating a sample of cases, one can only say that the results are [X] percent likely to be within [Y] percentage points of the “true” statewide outcome.

SECTION 1: ASSESSMENTS

Under the terms of Section 1 of the Settlement Agreement, DCYF was evaluated on the extent to which the Department conducts assessments for children entering out-of-home care resulting from a report or suspicion of abuse or neglect; those assessments must be conducted within 30 days of the removal from the home. DCYF is also responsible for assessing the needs of any child who changes placement settings subsequent to a removal due to a report or suspicion of abuse or neglect. Upon such a change in placement, the assessment must be conducted in the period between 60 days prior to the placement change and fourteen days following the placement change.

During each of the first two Reporting Periods, DCYF met or exceeded the threshold described for each of the three measures described in Section 1 of the Settlement Agreement. On November 10, 2021, DCYF submitted a “Notice of Exit” to the Court indicating its exit from the terms of Section 1 of the Settlement Agreement, and DCYF is no longer subject to monitoring under the terms of Section 1.

SECTION 2: PLACEMENT IN ASSESSMENT & STABILIZATION CENTERS

Under the terms of Section 2 of the Settlement Agreement, DCYF was evaluated on the extent to which the Department minimized the number of children placed in shelters or “assessment and stabilization centers” (ASCs).

During each of the first two Reporting Periods, DCYF met or exceeded the threshold described for each of the three measures described in Section 2 of the Settlement Agreement. On March 19, 2021, DCYF submitted a “Notice of Exit” to the Court indicating its exit from the terms of Section 2 of the Settlement Agreement, and DCYF is no longer subject to monitoring under the terms of Section 2.

SECTION 3: PLACEMENT IN CONGREGATE CARE

Under the terms of Section 3 of the Settlement Agreement, DCYF was being evaluated on the extent to which the Department minimize the number of children placed in congregate care settings.

During each of the first two Reporting Periods, DCYF met or exceeded the threshold described for both of the measures described in Section 3 of the Settlement Agreement. On March 19, 2021, DCYF submitted a “Notice of Exit” to the Court indicating its exit from the terms of Section 3 of the Settlement Agreement, and DCYF is no longer subject to monitoring under the terms of Section 3.

SECTION 4: SIBLING PLACEMENTS

Under the terms of Section 4 of the Settlement Agreement, DCYF was being evaluated on the extent to which siblings⁴ who enter out-of-home care within 30 days of each other, or whose placement changes, are placed in the same placement setting. As described in the Settlement Agreement, siblings entering care or who change placements should be placed together unless:

- a) DCYF determines that co-placement would be harmful and/or not in the best interest of at least one sibling;
- b) at least one of the siblings has treatment needs that necessitate placement in a specialized facility;
- c) the size of the sibling group makes co-placement impossible due to licensing regulations;
- d) it is in the best interest of at least one sibling to be placed into a kinship setting in which the other siblings cannot be placed; or
- e) a specific placement is due to an order of the Rhode Island Family Court.

During the fifth and sixth Reporting Periods, DCYF met or exceeded the threshold described for the one measure described in Section 4 of the Settlement Agreement. On March 2, 2022, DCYF submitted a “Notice of Exit” to the Court indicating its exit from the terms of Section 4 of the Settlement Agreement, and DCYF is no longer subject to monitoring under the terms of Section 4.

⁴ For the purposes of this measure, “siblings” were defined as children who have at least one parent in common through birth or adoption, who lived together immediately prior to placement and who entered placement within 30 days of one another.

SECTION 5: CASE MANAGEMENT

Under the terms of Section 5 of the Settlement Agreement, DCYF is tasked with attaining casework goals as described in the areas of visitation (Section 6 of the Settlement Agreement) and case planning (Section 10).

No additional outcome measures – beyond those described in Sections 6 and 10 – are defined in Section 5 of the Settlement Agreement.

Workload Study Status

DCYF was to utilize the results from the first Reporting Period to establish a baseline of current DCYF compliance with the case plan content and timeliness elements evaluated under the terms of Section 10 of the Settlement Agreement. Starting with the second Reporting Period (January 1, 2019–June 30, 2019), should DCYF not attain the commitments outlined in Sections 6 and 10 in two consecutive periods, DCYF will be responsible for conducting a workload study in consultation with the Monitoring Team.

In the second and third Reporting Periods, DCYF either did not achieve the commitments outlined in Sections 6 and 10 (6.2, 6.3b, 6.4b, 10.2 and 10.3), and the Monitoring Team was unable to validate the statewide result due to an insufficient number of cases being reviewed (6.1). Therefore, under the terms of the settlement agreement DCYF is required to conduct a workload study in consultation with the Monitoring Team.

Through an open procurement process administered by the Rhode Island Department of Administration, DCYF engaged Public Consulting Group LLC⁵ to conduct the required workload study during the first half of 2022. That workload study was completed June 30, 2022, After the PCG team presented the results of the study to DCYF leadership, DCYF requested additional analysis incorporating additional caseload data; those updated results were presented to the DCYF team on September 21, 2022.

⁵ The PCG team conducting the workload study is separate from the team serving as the Data Validator under the terms of the Settlement Agreement.

Under the terms of Section 6 of the Settlement Agreement, DCYF is being evaluated on the extent to which children in out-of-home care are visited by caseworkers on a regular basis; that those visits appropriately assess issues pertaining to the safety, permanency, and well-being of the children; and that visits between siblings in care, and between children in care and their parents for cases with a goal of reunification, occur as often as described in the case plan.

Four outcome measures are described in the Settlement Agreement:

Visitation 6.1: Each full calendar month that a child is in out-of-home placement, they should experience at least one face-to-face visit with a member of the DCYF Care Team in their placement setting. DCYF must achieve a successful outcome in 95 percent of full calendar months that children are in out-of-home care.

Visitation 6.2: Children in out-of-home care during the Reporting Period must have visitation that meet the federal CFSR criteria to be rated as a “strength” in terms of frequency and quality. DCYF must draw a random sample of eligible cases to review and must achieve a successful outcome in 85 percent of reviewed cases.

Visitation 6.3b: Siblings in out-of-home care during the Reporting Period must have visitation between the siblings which occurs at the frequency indicated in their case plans if they are not placed together. DCYF must draw a random sample of eligible cases to review and must achieve a successful outcome in 85 percent of reviewed cases.

Visitation 6.4b: Children in out-of-home care during the Reporting Period for whom the case plan goal is reunification must have visitation with their parents that occurs at the frequency indicated in their case plans. DCYF must draw a random sample of eligible cases to review and must achieve a successful outcome in 85 percent of reviewed cases.

Upon attaining the goals described for Visitation 6.1 for two consecutive Reporting Periods, DCYF shall exit from the terms of the Settlement Agreement for that measure. Similarly, upon attaining the goals described for Visitation 6.2 for two consecutive Reporting Periods, DCYF shall exit from the terms of the Settlement Agreement for that measure.

The Visitation 6.3b and Visitation 6.4b measures are incorporated into Section 10 of the Settlement Agreement (Case Planning), and the criteria for DCYF’s exit from the terms of the Settlement Agreement for those measures are described in the “Section 10: Case Planning” section of this report.

Visitation 6.1: Caseworker Face-to-Face Visits with Children

During the fifth and sixth Reporting Periods, DCYF met or exceeded the threshold described for Section 6.1 of the Settlement Agreement. On March 2, 2022, DCYF submitted a “Notice of Exit”

to the Court indicating its exit from the terms of Section 6.1 of the Settlement Agreement, and DCYF is no longer subject to monitoring under the terms of Section 6.1.

Visitation 6.2: Quality of Face-to-Face Visits

Review of Sampling Syntax and Statewide Sample

From the number of children in care during the first four months of the period, DCYF generated a list of the full calendar months children in DCYF custody were in care. From this list, the Data Validator pulled a random sample of 377 full calendar months that children were in care. Each sampled case was reviewed by a member of the DCYF Quality Review team in order to evaluate whether the quality of the visits meets the criteria used for the federal CFSR to rate the case as a “strength.” This methodology excluded children entering care during the final sixty days of the period, as those children were not in care long enough for a case plan to be developed during the period.

Of the 377 cases reviewed by DCYF, 270 cases (71.62%) were rated as a “strength.” This outcome falls short of the 85 percent threshold described in Section 6.2 of the Settlement Agreement.

Case Reviews

PCG conducted a second-level review of 120 cases reviewed by DCYF which were rated as a “strength,” and evaluated the quality of visitation using the same federal CFSR instrument and case review criteria employed by the DCYF Quality Review Team. The purpose of this case review was to verify the findings of the DCYF review. In each of the 120 cases reviewed, PCG agreed with the rating assigned by the DCYF Quality Review team.

Statistical Validity of Samples

DCYF evaluated outcomes for 377 of the 7,275 eligible cases statewide (representing 5.2 percent of the statewide universe); this sample is statistically valid with 90 percent confidence and a margin of error of ± 4.13 percent. The number of cases reviewed resulted in a margin of error that meets the standard agreed upon by DCYF and the Monitoring Team, as described in Appendix A (“Monitoring Team Proposed Agreement on Sample Sizes”).

Of the 377 cases reviewed by DCYF, PCG conducted a second-level review of 120 cases. That exceeds the 106 cases that are required, per the methodology described in Appendix A, to ensure 95 percent confidence that errors occurring in at least 2.5 percent of cases are identified during the review.

Visitation 6.3b: Sibling Visitation

Review of Sampling Syntax and Statewide Sample

The Data Validator pulled a random sample of 107 sibling groups (of 141 total statewide) involving siblings in care at any point during the first four months of the reporting period. Each case in the random sample was reviewed by a member of the DCYF Quality Review team in order to evaluate whether visitation between the siblings occurred at (at minimum) the frequency described in the siblings’ case plans. This methodology excluded siblings entering care during the final sixty days of the period, as those sibling groups were not in care long enough for a case plan to be developed during the period.

Of the 107 sibling groups reviewed, 73 (68.22%) were found to have visitation that occurred at least as often as what was stipulated in the siblings' case plan. In addition to cases where visitation did not occur at the frequency recommended in the case plan, cases where the appropriate frequency of visits between siblings was not specified in the case plan were also counted as non-compliant on this measure. This outcome of 68.22 percent falls short of the 85 percent threshold described in Section 6.3b of the Settlement Agreement.

Case Reviews

PCG conducted a second-level review of each of the 73 cases reviewed by DCYF which were deemed to be compliant and evaluated whether that visitation did occur; in each of those cases, PCG found DCYF's findings to be accurate.

Statistical Validity of Samples

DCYF evaluated outcomes for 107 of the 141 eligible cases statewide (representing 75.9 percent of the statewide universe); this sample is statistically valid with 95 percent confidence and a margin of error of ± 4.67 percent. The number of cases reviewed meets the standard agreed upon by DCYF and the Monitoring Team, as described in Appendix A ("Monitoring Team Proposed Agreement on Sample Sizes").

PCG's second-level review was conducted against each of the 73 cases where DCYF indicated that sibling visitation occurred according to the frequency outlined in the case plan, and the statistical validity of the case review is not in question.

Visitation 6.4b: Parent-Child Visitation

Review of Sampling Syntax and Statewide Sample

The Data Validator pulled a random sample of 378 cases (of 4,655 total statewide) involving children in out-of-home placements with a goal of reunification. Each sampled case was reviewed by a member of the DCYF Quality Review team in order to evaluate whether visitation between the child and parent occurred at the frequency required in the child's case plan, excepting cases where parents are not attending visits despite DCYF employing measures to maximize the parents' ability to participate in the visit. This methodology excluded children entering care during the final sixty days of the period since those children were not in care long enough for a case plan to be developed during the period.

Of the 378 cases reviewed, 331 cases (87.57%) were found to have visitation between the parent and the child that occurred at least as often as what was required by the case plan. Similar to Measure 6.3b, cases where the appropriate frequency of visits between the parent and child was not specified in the case plan were also counted as non-compliant on this measure. This statewide outcome of 87.57 percent exceeds the 85 percent threshold described in Section 6.4b of the Settlement Agreement.

Case Reviews

PCG conducted a second-level review of 120 cases reviewed by DCYF which were found to have had all parental visitations required by the case plan and evaluated whether that visitation did occur; in all cases, PCG verified that DCYF's findings were accurate.

Statistical Validity of Samples

DCYF evaluated outcomes for 378 of the 4,655 eligible cases statewide (representing 8.12 percent of the statewide universe); this sample is statistically valid with 95 percent confidence and a margin of error of ± 4.83 percent. The number of cases reviewed resulted in a margin of error that surpasses the standard agreed upon by DCYF and the Monitoring Team, as described in Appendix A (“Monitoring Team Proposed Agreement on Sample Sizes”).

Of the 378 cases reviewed by DCYF, PCG conducted a second-level review of 120. That exceeds the 106 cases that are required, per the methodology described in Appendix A, to ensure 95 percent confidence that errors occurring in at least 2.5 percent of cases are identified during the review.

Under the terms of Section 7 of the Settlement Agreement, DCYF is being evaluated on the extent to which non-kinship foster homes into which children have been placed are appropriately licensed; that background checks are conducted for all members of a prospective foster home who are age 18 or older; that kinship foster home license applications are completed in a timely manner; and that background checks are conducted in a timely manner for all foster homes for which a license is due for renewal and in which a child is placed during the Reporting Period.

Four outcome measures are described in the Settlement Agreement:

Licensing 7.1: No child may be placed in a non-kinship home without an active license, unless the placement was made pursuant to an order of the Rhode Island Family Court. DCYF must achieve a successful outcome in 100 percent of placements into a non-kinship home during the Reporting Period.

Licensing 7.2: No child may be placed into a prospective kinship foster home (that is, one where licensure is pending) unless background checks have been conducted for all household members aged 18 or older, excepting those instances where the placement was made pursuant to an order of the Rhode Island Family Court. DCYF must achieve a successful outcome in 100 percent of placements into a foster home during the Reporting Period where licensure is pending.

Licensing 7.3: Kinship foster home licensing applications must be completed within six months of the date of application. DCYF must achieve a successful outcome in 95 percent of applications where the licensing application was submitted during the Reporting Period.

Licensing 7.4: DCYF must conduct background checks for all household members aged 18 or older in foster homes within 30 days of the date that the home's licensure renewal is due. DCYF must achieve a successful outcome in 85 percent of licensing renewals where the renewal was due during the Reporting Period.

After attaining the goals described above for two consecutive six-month periods, DCYF shall exit from monitoring under Section 7 of the Settlement Agreement.

Licensing 7.1: Licensing of Non-Kinship Placements

Review of Universe Syntax and Statewide Outcome

DCYF identified 339 placements into a non-kinship foster home during the Reporting Period. In each of those 339 placements, DCYF identified that the non-kinship foster home was licensed during the entire time the child was placed there during the Reporting Period, resulting in a statewide outcome of 100 percent. This meets the 100 percent threshold described in the Settlement Agreement.

Case Reviews

PCG identified a random sample of 120 placements into a non-kinship foster home occurring during the Reporting Period and conducted a qualitative review in order to verify that the foster home license was active the entire period the child was placed in that home during the Reporting Period. In each of the 120 placements reviewed, PCG found that the foster home license was active for the entire timeframe under review.

Statistical Validity of Samples

Since DCYF evaluated outcomes for all 339 eligible cases statewide, the statistical validity of those results is not in question. Of the 339 cases reviewed by DCYF, PCG conducted a second-level review of 120. That exceeds the 105 cases that are required, per the methodology described in Appendix A, to ensure 95 percent confidence that errors occurring in at least 2.5 percent of cases are identified during the review.

Licensing 7.2: Background Checks for Kinship Homes

Review of Universe Syntax and Statewide Outcome

DCYF identified 170 placements into a kinship foster home during the Reporting Period where the foster home was pending licensure. In each of those 170 placements, DCYF identified that background checks had been conducted for all household members aged 18 or older, resulting in a statewide outcome of 100 percent. This meets the 100 percent threshold described in Section 7.2 of the Settlement Agreement.

Case Reviews

PCG identified a random sample of 120 placements into a foster home occurring during the Reporting Period where the foster home was pending licensure and conducted a qualitative review in order to identify whether background checks had been conducted on all household members aged 18 or older. In each of the 120 placements reviewed, PCG found that the outcome reported by DCYF was accurate.

Statistical Validity of Samples

Since DCYF evaluated outcomes for all 170 eligible cases statewide, the statistical validity of those results is not in question. Of the 170 cases reviewed by DCYF, PCG conducted a second-level review of 120. That exceeds the 89 cases that are required, per the methodology described in Appendix A, to ensure 95 percent confidence that errors occurring in at least 2.5 percent of cases are identified during the review.

Licensing 7.3: Timely Completion of Kinship License Applications

Review of Universe Syntax and Statewide Outcome

As this measure evaluates DCYF's compliance over a six-month timeframe, measured prospectively from the time each kinship home submits its application for licensure, analysis of this measure includes a "lag" of one full Reporting Period behind other outcomes measured as a result; that is, when evaluating outcomes for the ninth Reporting Period (July 1, 2022 – December 31, 2022), DCYF and PCG examined kinship licensing applications submitted between January 1, 2022 – June 30, 2022, which under the terms of the Settlement Agreement must each be completed by December 31, 2022 (the end of the ninth Reporting Period).

DCYF identified 111 kinship home applications filed during the prior Reporting Period. Of those 111 kinship licensing applications, DCYF completed the application within six months for 105 applications, resulting in a statewide outcome of 94.59 percent. This falls short of the 95 percent threshold described in Section 7.3 of the Settlement Agreement.

Case Reviews

PCG conducted a qualitative review on each of the 111 applications meeting the criteria outlined in the Settlement Agreement in order to verify that the application was completed within the six-month timeframe described in Section 7.3 of the Settlement Agreement. In each of the 111 applications reviewed, PCG found that the outcome reported by DCYF was accurate.

Statistical Validity of Samples

DCYF evaluated outcomes for all 111 applicable kinship home applications submitted statewide during the prior Reporting Period, and the statistical validity of those results is not in question. Based on the 111 successful applications evaluated by PCG that were filed during the eighth Reporting Period, 86 applications would need to be reviewed in order to achieve the recommended level of statistical confidence in the results. As PCG reviewed all 111 successful cases for the ninth Reporting Period, further adjustments to the sample size are not required.

Licensing 7.4: Background Checks within 30 Days of License Renewal

Review of Universe Syntax and Statewide Outcome

DCYF identified 67 foster homes where the license was due for renewal during the Reporting Period, and a child was placed in the home during the Reporting Period. For 66 of those 67 foster homes, DCYF identified that background checks were conducted for all household members aged 18 or older within 30 days of the due date for the renewal, and that a home inspection was conducted within 30 days of that same due date. This statewide outcome of 98.51 percent exceeds the 85 percent threshold described in Section 7.4 of the Settlement Agreement.

Case Reviews

PCG conducted a review of all 66 foster homes where DCYF's performance was evaluated as a "success" on this measure in order to identify whether background checks had been conducted on all household members aged 18 or older, and whether a home inspection had been conducted within 30 days of the license due date. In each of the 66 cases reviewed, PCG found that the outcome reported by DCYF was accurate.

Statistical Validity of Samples

DCYF evaluated outcomes for all 67 applicable licensure renewals due during the Reporting Period, and the statistical validity of those results is not in question. During the ninth Reporting Period, the size of the universe of licensure renewals coming due where DCYF identified timely completion of background checks (66 renewals) was sufficiently small that PCG conducted a case review of all successful cases, and the statistical validity of the case reviews are not in question.

Corrective Action Plan Status

As previously noted, Section C(3) of the Settlement Agreement requires DCYF to author a Corrective Action Plan when it does not meet any of the Commitments outlined in the Settlement

Agreement for two consecutive Reporting Periods. DCYF has not met the standards described in Section 7, and DCYF has submitted a Section 7 Corrective Action Plan to the Monitoring Team.

SECTION 8: CHILD PROTECTIVE SERVICES

Under the terms of Section 8 of the Settlement Agreement, DCYF was being evaluated on the extent to which DCYF screens in reports of abuse or neglect in a timely manner; whether they respond to screened-in reports in a timely manner; and whether they complete their investigation of screened-in reports in a timely manner.

During the fifth and sixth Reporting Periods, DCYF met or exceeded the threshold described for each of the three measures described in Section 8 of the Settlement Agreement. On March 2, 2022, DCYF submitted a “Notice of Exit” to the Court indicating its exit from the terms of Section 8 of the Settlement Agreement, and DCYF is no longer subject to monitoring under the terms of Section 8.

SECTION 9: FOSTER CARE MAINTENANCE PAYMENTS

Under the terms of Section 9 of the Settlement Agreement, DCYF is tasked with assessing the base rates for foster care maintenance payments. Should that assessment indicate that a rate adjustment is needed, DCYF is responsible for advocating with the Rhode Island General Assembly for additional appropriations to cover the increase. DCYF is also required to amend the Rhode Island Administrative Code to reflect that this reassessment of foster care maintenance payments must occur every three years.

DCYF has attested to the fact that each of these tasks were completed. On March 19, 2021, DCYF submitted a "Notice of Exit" to the Court requesting to exit from the terms of Section 2 of the Settlement Agreement. That notice was approved by the Court on March 29, 2021, and DCYF is no longer subject to monitoring under the terms of Section 9.

SECTION 10: CASE PLANNING

Under the terms of Section 10 of the Settlement Agreement, DCYF is being evaluated on the extent to which DCYF have case plans that meet the timeliness requirements outlined by federal statute and include the elements that are required under the Adoption Assistance and Child Welfare Act (AACWA) of 1980.⁶

Two outcome measures are described in the Settlement Agreement:

Case Planning 10.2: DCYF must ensure that children in the legal custody of DCYF have case plans that meet the timeliness requirements enumerated in 42 U.S.C. §670 *et seq.* DCYF must achieve a successful outcome in 80 percent of children served in out-of-home care during the Reporting Period.

Case Planning 10.3: Children in out-of-home care during the Reporting Period must have in their case plans the elements required by AACWA. DCYF must draw a random sample of eligible cases to review and must achieve a successful outcome in 80 percent of reviewed cases.

After attaining the goals described above, as well as the goals described under Sections 6.3b and 6.4b, for two consecutive six-month periods, DCYF shall exit from monitoring under Section 10 of the Settlement Agreement.

Case Planning 10.2: Timeliness of Case Plans

Review of Universe Syntax and Statewide Outcome

DCYF identified 1,524 children served in out-of-home care during the ninth Reporting Period. Of those, 72 children were not in care for at least sixty days during the Reporting Period and were excluded from the measure. DCYF reviewed the remaining 1,452 cases and found that in 1,243 cases (85.61%) the child had a case plan that met the timeliness requirements dictated by statute – specifically, that the initial case plan was completed within 60 days of the child’s removal from the home or had been updated at least every six months following the initial plan. This outcome of 85.61 percent exceeds the 80 percent threshold described in Section 10.2 of the Settlement Agreement.

Case Reviews

PCG identified a random sample of 120 children served during the period for whom DCYF found that the case plan had been updated in a timely manner (i.e., “successful” cases) and conducted

⁶ 42 U.S.C. §675(1) requires that case plans include a description of the type of setting in which a child will be placed, including a discussion of the safety and appropriateness of the placement; a plan for ensuring that the child receives safe and proper care and that the child, their parents and their foster parents receive appropriate services to facilitate reunification or permanent placement; the health and educational status of the child; a written description of transitional services to be provided to children 14 years of age or older; the steps being taken for children with a goal of adoption or placement in another permanent home to find a permanent living arrangement for the child; the steps taken on behalf of children with a goal of relative placement to determine the unsuitability of a reunification or adoption and why relative placement is in the child’s best interest; and a plan for ensuring the educational stability of the child while in out-of-home care.

a case review in order to verify that the case plan was created or updated within the timeframe described by DCYF. In each of the 120 cases reviewed, PCG found that the outcome reported by DCYF was accurate.

Statistical Validity of Samples

DCYF evaluated outcomes for all 1,452 eligible cases statewide, and the statistical validity of those results is not in question. Based on the size of the statewide universe of children served in out-of-home care during the ninth Reporting Period, 115 cases would need to be reviewed in order to achieve the level of statistical confidence recommended by the Monitoring Team. As PCG reviewed 120 cases from the ninth Reporting Period, this level of statistical confidence was achieved, and no further reviews are necessary.

Case Planning 10.3: Case Plan Required Elements

Review of Sampling Syntax and Statewide Sample

The Data Validator pulled a random sample of 307 cases of children in care at any point during the first four months of the period. Each randomly sampled case was reviewed by a member of the DCYF Quality Review team in order to evaluate whether the case plan included all of the elements required by AACWA. This methodology excluded children entering care during the final sixty days of the period since those children were not in care long enough for a case plan to be developed during the period, the timeframe for developing that case plan is sixty days.

Of the 307 cases, 154 were found to include all elements required by AACWA. This outcome of 50.16 percent falls short of the 80 percent threshold described in Section 10.3 of the Settlement Agreement.

Case Reviews

PCG identified a random sample of 120 children served during the period for whom DCYF found that the case plan included each of the elements required under AACWA (i.e., “successful” cases) and conducted a case review in order to verify that the case plan was created or updated within the timeframe described by DCYF. In each of the 120 cases reviewed, PCG found that the outcome reported by DCYF was accurate.

Statistical Validity of Samples

DCYF evaluated outcomes for 307 of the 1,510 eligible cases statewide (representing 20.33 percent of the statewide universe); this sample is statistically valid at a 95 percent confidence level with a margin of error of ± 4.994 percent. As described in Appendix A, the number of cases reviewed was sufficient to achieve the five percent margin of error recommended by the Data Validator.

Based on the 307 cases that DCYF reviewed during the ninth Reporting Period, the Data Validator would need to review 106 cases in order to achieve the recommended level of statistical confidence in the results. As PCG reviewed 120 cases for the Reporting Period, this level of statistical confidence was achieved.

SECTION 11: MALTREATMENT IN CARE

Under the terms of Section 11 of the Settlement Agreement, DCYF is required to conduct an annual assessment of substantiated reports of abuse or neglect occurring during the preceding twelve (12) months, including those occurring to a child who was placed in an unlicensed kinship setting. The report will identify any systemic factors that may have contributed to the abuse/neglect, and DCYF is required to make this report publicly available, including the results of the assessment of substantiated reports, as well as recommendations for corrective actions recommended to ensure the safety of children in foster care.

DCYF, consistent with its obligations under the terms of Section 11 of the Settlement Agreement, has published on its website⁷ its “Annual Safety Report⁸” for Federal Fiscal Years⁹ 2018 through 2022; each of those reports has a section entitled “Maltreatment in Foster Care (Out-of-Home Placements)” in which data regarding indicated maltreatment data from the three most recent years are presented, including an assessment of the factors impacting each substantiated report, including the type of abuse or neglect, the location of the child’s placement and the relationship of the perpetrator to the child victim. In addition, each of those reports outlines the recommendations of the Department intended to reduce incidences of maltreatment in foster care, as well as the length of time each child spent in placement prior to the incident.

⁷ <http://www.dcyf.ri.gov/data-evaluation/safety-data-reports.php>

⁸ Through FFY 2020, the report was titled “Annual Safety Analytic Report.”

⁹ The Federal Fiscal year (FFY) begins October 1 and continues through September 30 of the following year. FFYs are “named” based on the calendar year in which the FFY ends. For example, FFY 2022 ended September 30, 2022.

SECTION 12: FOSTER HOME ARRAY

Under Section 12 of the Settlement Agreement, DCYF must develop an annual recruitment and retention plan for foster homes. Under the terms of Section 12, this recruitment and retention plan must include specific targets regarding the number of foster homes to be recruited, including sub-targets for specific populations, such as adolescents, as well as populations with special needs including children with disabilities and medically fragile children. It will also include retention strategies geared toward reducing attrition among foster care providers, such as respite homes, enhanced training opportunities for foster parents, and increased visitation with foster parents.

The Settlement Agreement requires that a Foster Care Recruitment and Retention Plan be developed with the Monitoring Team and updated annually. The Department's initial plan was published in 2019; as outlined in previous Monitoring Team reports, the Monitoring Team provided extensive feedback to the Department on the content and structure of the Plan and recommended including quantitative targets describing the efforts DCYF would make in future years.

The Settlement Agreement also requires that the Department draft an annual, public report assessing the implementation of the plan over the previous twelve (12) months and identify any systemic factors that may have contributed to any shortfall in recruitment. The annual report should provide the number of homes recruited and retained by category, the number of homes recruited in each category during the implementation period, and the total number of homes available for child placement in each of the categories at the beginning and end of the 12-month period.

In November and December of 2022, the Monitoring Team met with the Department of epidemiological and licensing staff to discuss the supporting data and documentation that DCYF will be expected to provide related to its 2022 - 2023 and subsequent plans. In January 2023, in consultation with the Monitoring Team, DCYF developed and published its 2022 - 2023 *Statewide Plan for the Recruitment and Retention of Foster Families*.¹⁰

DCYF and the Monitoring Team agreed that, following the release of the 2022 - 2023 Statewide Plan, DCYF would continue to collect and report data on a quarterly basis in order to set a baseline for its improvement efforts, and that the data would be provided to the Monitoring Team to inform its targets and demonstrate progress towards meeting the goals described for the 2023 - 2024 Plan update.

Report Status

The Monitoring Team and DCYF agreed on a schedule that would permit DCYF to submit data and supporting documentation to the Monitoring Team, in order to validate DCYF's activities under the terms of Section 12:

¹⁰ <https://dcyf.ri.gov/media/3076/download?language=en>

- By May 31, 2023, DCYF would submit to PCG documentation of activities undertaken by the Department during the first nine months of the state fiscal year (through March 31, 2023) that were intended to further the goals described in the 2022-2023 Statewide Plan.
- By July 15, 2023, DCYF would submit to PCG additional documentation of activities conducted during the final three months of the state fiscal year (through June 30, 2023).
- By July 31, 2023, DCYF would compile and submit to PCG counts of available foster families as of June 30, 2023, broken down by the characteristics of children that are able to take in. These counts will demonstrate DCYF's progress toward meeting the targets described in its 2022-2023 Statewide Plan.

Pursuant to the terms of the agreement, DCYF submitted all requested documentation of activities conducted during the first nine months of the by May 31st, 2023. In that documentation, DCYF noted a shift in one of their outlined strategies, to *'engage in opportunities to work with local university personnel and fraternity/sorority cohorts on mentoring opportunities'* towards emphasizing mentorship towards Peer-to-Peer mentor programming, Nonetheless, DCYF has agreed to continue working towards active collaboration with universities as an ongoing strategy and goal. At present, DCYF is in compliance with the terms of Section 12 of the Settlement Agreement.

As noted above, DCYF will compile and submit to PCG by July 31, 2023 the counts of available foster families, and the number within each group that were added during the 2022-2023 year. The Monitoring Team will review and validate those data, and issue an amended copy of this report by August 15, 2023.

The findings of that amended report will serve to inform DCYF's 2023 – 2024 Recruitment and Retention Plan to highlight areas where DCYF has met or either exceeded targets, or where DCYF has failed to meet targets and where additional efforts to improve foster family recruitment and retention are needed. Once this amended report is issued, The Monitoring Team and DCYF will meet to discuss findings and use these discussions as the basis for the publication of DCYF's 2023 – 2024 Recruitment and Retention Plan starting in July 2023.

DCYF's obligation to continue working toward those targets as outlined in the 2023–2024 Plan and any subsequent plans, and provide annual report updates, will continue until it exits each of Sections 1–10 of the Settlement Agreement.

Section 1: Assessments – DCYF is no longer subject to monitoring under the terms of Section 1.

Section 2: Placement in Assessment and Stabilization Centers (ASC) – DCYF is no longer subject to monitoring under the terms of Section 2.

Section 3: Placement in Congregate Care – DCYF is no longer subject to monitoring under the terms of Section 3.

Section 4: Sibling Placements – DCYF is no longer subject to monitoring under the terms of Section 4.

Section 5: Case Management – No additional outcome measures – beyond those described in Sections 6 and 10 – are defined in Section 5 of the Settlement Agreement. As DCYF did not meet the benchmarks described in Section 6 for Reporting Periods 2 and 3, the Department is responsible for conducting a workload study in consultation with the Monitoring Team. That workload study was completed in September 2022.

Section 6: Visitation – The Department is no longer subject to monitoring under the terms of Section 6.1. The Department did not achieve the threshold for Sections 6.2 or 6.3 (Quality of face-to-face visits, Target - 85%, Validated Performance – 71.62%; Frequency of sibling visitation, Target - 85%, Validated Performance – 68.22%), but did achieve the threshold for Section 6.4 (Frequency of parent visitation (reunifications), Target - 85%, Validated Performance – 87.57%).

Section 7: Licensing – The Department did not fully achieve the threshold (Non-kinship placements must be licensed, Target - 100%, Validated Performance – 100%; Background checks required for kinship homes, Target - 100%, Validated Performance – 100%; Kinship applications completed within six months, Target - 95%, Validated Performance – 94.59%; Background checks completed within 30 days of license renewal date, Target - 85%, Validated Performance – 98.51%).

Section 8: Child Protective Services – DCYF is no longer subject to monitoring under the terms of Section 8.

Section 9: Foster Care Maintenance Payments – DCYF is no longer subject to monitoring under the terms of Section 9.

Section 10: Case Planning – The Department did not fully achieve the threshold (Case plans meet timeliness requirements, Target - 80%, Validated Performance – 85.61%; AACWA elements in case plan, Target - 80%, Validated Performance – 50.16%).

Section 11: Maltreatment in Care – DCYF has authored and published on its website its “Annual Safety Report” for Federal Fiscal Years 2018 – 2022, each of which contains an analysis of the prior three years’ worth of data. DCYF is currently meeting the requirements of Section 11 of the Settlement Agreement.

Section 12: Foster Home Array – DCYF's has published its *2022-2023 Statewide Plan for the Recruitment and Retention of Foster Families*. DCYF has submitted to the Monitoring Team documentation of activities completed under the terms of that Plan, and will be submitting in July 2023 additional documentation and quantitative data regarding the child needs served by available foster families. At present, DCYF is in compliance with Section 12 of the Settlement Agreement.

The Monitoring Team is presenting this report in compliance with their role and responsibilities outlined in the Settlement Agreement.

APPENDIX A: MONITORING TEAM PROPOSED AGREEMENT ON SAMPLE SIZES

Introduction

As outlined in the Settlement Agreement reached in the case of *Andrew C. v. Raimondo*, the Monitoring Team is comprised of the Rhode Island Office of the Child Advocate (OCA) and the Data Validator. The Data Validator has since been hired by the Rhode Island Department of Children, Youth and Families (DCYF) and can be identified as Public Consulting Group LLC. (PCG). As outlined in Section 2(d) of the Settlement Agreement, the Data Validator is the "...final arbiter of the timeliness, accuracy of the methodology, as well as the statistical validity and reliability of the DCYF data..." As outlined in Section 2(f) of the Settlement Agreement, the Office of the Child Advocate (OCA) shall provide oversight to the commitments in the Agreement. The OCA "...shall receive and review the progress reports that have been determined to be valid and reliable by the Data Validator." The OCA "...shall confirm whether the commitment has been met or not met."

As part of the terms of the Settlement Agreement, DCYF must measure its performance on a series of outcomes designed to ensure that children in out-of-home care due to an allegation of abuse or neglect receive the highest possible level of care. These outcomes include measures designed to ensure that children are placed in the most appropriate placement setting; that steps are taken to ensure each child's connection to his or her family is maintained; that foster homes are properly licensed and that background checks are completed for all household members; that reports of abuse or neglect are screened in, investigated, and completed in a timely manner; and that case plans for children in out-of-home care are updated in a timely manner and contain the elements required by law.

Of the twenty measures that are described in the Settlement Agreement, DCYF's performance during the first two Reporting Periods exceeded the Settlement Agreement's standards in five outcomes related to (i) placements in Assessment & Stabilization Centers; and (ii) placement in congregate settings, allowing the Department to exit from Sections 2 and 3 of the Settlement Agreement. From the third Reporting Period through the present day, therefore, DCYF remains subject to monitoring on fifteen measures.

The Monitoring Team has issued four reports summarizing the statewide outcomes from each of the first four Reporting Periods.¹¹ In those reports, the Monitoring Team raised several concerns regarding the statistical validity of the findings, especially on those measures where statewide performance is being estimated through a review of a random sample of cases. In response to those concerns, DCYF and the Data Validator have negotiated a series of mutually agreeable sample sizes that will result in an acceptable level of statistical confidence in the results. The standards applied will vary, depending on the nature of the review:

¹¹ Each Reporting Period (RP) corresponds to a six-month period: **RP1** was July 2018-December 2018; **RP2** was January 2019-June 2019; **RP3** was July 2019-December 2019; **RP4** was January 2020-June 2020. As of April 2021, DCYF performance during **RP5** (July 2020-December 2020) and **RP6** (January-June 2021) is still under review.

- **DCYF Quality Review (QR), Qualitative Measures:** DCYF will review a sufficient number of cases to achieve 90 percent confidence that the results of the review are within five percentage points of the true statewide outcome;¹²
- **DCYF Quality Review, Quantitative Measures:** DCYF will review a sufficient number of cases to achieve 95 percent confidence that the results of the review are within five percentage points of the true statewide outcome;
- **PCG Review of DCYF Quality Reviews:** PCG will review a sufficient number of cases to ensure 95 percent confidence in finding any errors that occur in at least 2.5 percent of cases; and
- **PCG Review of Syntax-Derived Measures:** PCG will review a sufficient number of cases to ensure 95 percent confidence in finding any errors that occur in at least 2.5 percent of cases.

Please note that the Monitoring Team will not finalize approval regarding any change in methodology until a discussion is had with all parties regarding the Monitoring Team’s proposal outlined herein to ensure all are in agreement. Should all parties agree upon the revised methodology outlined herein, DCYF will have discretion as to whether the criteria are to be applied retroactively to data collected during the first four Reporting Periods, or only to cases currently¹³ being reviewed by DCYF and/or PCG from Reporting Periods 5 and 6 and all future Reporting Periods. The Monitoring Team will only be able to accept as statistically valid, however, those case reviews meeting the minimum levels of statistical confidence described in this document, regardless of the Reporting Period for which the reviews were conducted.

DCYF Quality Review, Two Qualitative Measures

Proposed Resolution: DCYF will review a sufficient number of cases to achieve 90 percent confidence that the results of the review are within five percentage points of the true statewide outcome.

Measures Impacted: 4.1 (Sibling Placement)
6.2 (Quality of Caseworker Visitation)

Under the terms of the Settlement Agreement, DCYF is required for five measures to estimate statewide outcomes through a Quality Review process via which trained DCYF reviewers evaluate a sample of cases in order to estimate the statewide outcome. Of those five measures, two involve a subjective determination by the reviewer whether the case should be included in the analysis, and whether DCYF’s performance on the case complies with the standards described in the Settlement Agreement:

- **Measure 4.1** requires DCYF to evaluate whether siblings removed from the home are placed together for those cases where such co-placement is deemed appropriate; and

¹² For those measures where DCYF conducts a Quality Review of a sample of cases, the statewide outcome is only an estimate of the true statewide outcome – and larger sample sizes result in estimates that are closer to the true outcome for the full population. Therefore, when estimating statewide outcomes by evaluating a sample of cases, one can only say that the results are [X] percent likely to be within [Y] percentage points of the “true” statewide outcome.

¹³ As of April 2021.

- **Measure 6.2** requires DCYF to evaluate whether the quality of caseworker visitation with children placed out of the home meets the standards employed by federal reviewers during a Child & Family Services Review (CFSR).

For reviews in which trained reviewers are making a subjective determination regarding the case’s eligibility and the outcome, a sample size that will achieve 90 percent confidence that the results are within five percentage points of the “true” statewide outcome is sufficient.

The number of reviews to be conducted in order to achieve that minimum level of statistical validity will vary between measures and across Reporting Periods based on the size of the eligible population of children during the period. Table 1, below, illustrates how the number of cases to be reviewed by DCYF to achieve 90 percent confidence that the results of the review are within five percentage points of the true statewide outcome will necessarily vary, based on the size of the statewide universe. The number of reviews required of DCYF for the two qualitative measures are also included (highlighted in **bold red**), based on the size of each case universe during the fifth Reporting Period:

Universe Size	# Reviews to Achieve 90% CL w/ 5% MOE
50	43 reviews
100	74 reviews
200	116 reviews
300	143 reviews
309 (4.1)	145 reviews
500	176 reviews
1,000	213 reviews
1,888 (6.2)	237 reviews
5,000	257 reviews
10,000	264 reviews

Table 1: Number of Reviews Required in Order to Achieve 90% Confidence in Results within a margin of error of 5 percentage points

Again, the Monitoring Team notes that the size of the eligible case universe will vary across measures, and across Reporting Periods; therefore so too will the minimum sample sizes required to achieve the agreed-upon levels of statistical confidence in the results.

DCYF Quality Review, Three Quantitative Measures

Proposed Resolution: DCYF will review a sufficient number of cases to achieve 95 percent confidence that the results of the review are within five percentage points of the true statewide outcome.

Measures Impacted: 6.3b (Frequency of Sibling Visitation)
 6.4b (Frequency of Parent-Child Visitation in Reunification Cases)
 10.3 (Case Plan Required Elements)

As described above, DCYF is required for five measures to estimate statewide outcomes through a Quality Review process via which trained DCYF reviewers evaluate a sample of cases in order to estimate the statewide outcome. Of those five measures, three involve an objective determination by the reviewer whether DCYF’s performance on the case is compliant with the standards described in the Settlement Agreement, and do not involve any kind of subjective evaluation of compliance:

- **Measure 6.3b** requires DCYF to evaluate whether the frequency of visitation between siblings in out of home care is consistent with the frequency of visitation described in the siblings’ case plans;
- **Measure 6.4b** requires DCYF to evaluate whether the frequency of visitation between parents and a child in out-of-home care who have a case plan goal of reunification is consistent with the frequency of visitation described in the child’s case plans; and
- **Measure 10.3** requires DCYF to evaluate whether the case plans for children in out-of-home care reference all elements enumerated in the Adoption Assistance and Child Welfare Act of 1980 (AACWA)

For reviews in which trained reviewers are making an objective determination regarding the case’s eligibility and the outcome, a sample size that will achieve 95 percent confidence that the results are within five percent of the “true” statewide outcome is sufficient.

Again, as the number of reviews to be conducted in order to achieve that minimum level of statistical validity will vary between measures and across Reporting Periods based on the size of the eligible population of children during the period, Table 2, below, illustrates how the number of cases to be reviewed by DCYF will necessarily vary to achieve 95 percent confidence that the results of the review are within five percentage points of the true statewide outcome. The number of reviews required of DCYF for the three quantitative measures are also included (highlighted in **bold red**), based on the size of each case universe during the fifth Reporting Period:

Universe Size	# Reviews to Achieve 95% CL w/ 5% MOE
50	45 reviews
100	80 reviews
183 (6.3b)	124 reviews
200	132 reviews
300	169 reviews
500	218 reviews

Universe Size	# Reviews to Achieve 95% CL w/ 5% MOE
1,000	278 reviews
1,165 (6.4b)	289 reviews
1,888 (10.3)	320 reviews
5,000	357 reviews
10,000	370 reviews

Table 2: Number of Reviews Required in Order to Achieve 95% Confidence in Results within a margin of error of 5 percentage points

Again, the Monitoring Team notes that the size of the eligible case universe will vary among the three measures, and across Reporting Periods; therefore so too will the minimum sample sizes required to achieve the agreed-upon levels of statistical confidence in the results.

Data Validator Second-Level Review, All Measures

Proposed Resolution: The Data Validator will review a sufficient number of cases to achieve 95 percent confidence that any systematic errors that occur in no more than 2.5 percent of cases will be found.

Measures Impacted: All measures

On all measures, the Data Validator conducts a second-level review of cases in order to evaluate whether the findings reported by DCYF are consistent with the activity on the case and the requirements outlined in the Settlement Agreement. This second-level review impacts both:

- **Second-Level Review of DCYF Quality Reviews** that are conducted to evaluate the findings reported on the five previously described measures where statewide performance is estimated via a sample; and
- **Second-Level Review of Computationally Derived Outcomes (CDOs)** that are conducted to evaluate the findings reported for those measures where DCYF's performance for the entire universe of eligible cases is calculated by way of query syntax executed against the data recorded in the statewide case management system.

These second-level reviews, during which trained PCG reviewers evaluate the accuracy of the outcome reported by DCYF, are conducted on each of the fifteen measures still active under the terms of the Settlement Agreement. Table 3 below outlines for each measure the nature of the second-level review conducted by the Data Validator:

Measure	Purpose of Second-Level Review
Assessments 1.1: Assessments completed	Verify CDOs ¹⁴
Sibling Placement 4.1: Siblings placed together	Verify DCYF Quality Review
Visitation 6.1: Monthly caseworker face-to-face visits	Verify CDOs
Visitation 6.2: Quality of face-to-face visits	Verify DCYF Quality Review

¹⁴ Computationally Derived Outcomes

Measure	Purpose of Second-Level Review
Visitation 6.3b: Frequency of sibling visitation	Verify DCYF Quality Review
Visitation 6.4b: Frequency of parent visitation (reunifications)	Verify DCYF Quality Review
Licensing 7.1: Non-kinship placements must be licensed	Verify CDOs
Licensing 7.2: Background checks required	Verify CDOs
Licensing 7.3: Kinship applications completed within six months	Verify CDOs
Licensing 7.4: Background checks for family members	Verify CDOs
CPS 8.1: Timely screening of reports of abuse/neglect	Verify CDOs
CPS 8.2: Response within designated timeframes	Verify CDOs
CPS 8.3: Investigations completed within designated timeframes	Verify CDOs
Case Planning 10.2: Case plans meet timeliness requirements	Verify CDOs
Case Planning 10.3: AACWA elements in case plan	Verify DCYF Quality Review

Table 3: Purpose of Data Validator Reviews

For each of the fifteen measures, the purpose of the second-level review is to identify whether there are any systematic errors in DCYF's methodology (whether driven by Quality Review procedures or syntax). While the only way to verify that no such systematic errors exist would be to review every case evaluated by DCYF, one can again achieve a certain level of confidence that, should any errors exist, they are likely to be found with a certain degree of confidence.

For each of the fifteen measures for which the Data Validator is conducting a second-level review of outcomes reported by DCYF (whether derived from syntax or a Quality Review), the sample of cases reviewed should be sufficiently large that there is 95 percent confidence that any systematic errors that occur in at least 2.5 percent of cases will be identified during the review.

As was previously described relative to the size of DCYF's Quality Review samples, as the number of these second-level reviews will vary between measures and across Reporting Periods based on the size of the eligible population of children during the period. This statewide universe size will be either (a) the size of the DCYF Quality Review sample for those five measures so evaluated; or (b) the full statewide universe of eligible cases for the remaining ten measures, depending on how the outcomes are evaluated.

Table 4, below, illustrates how the number of cases to be reviewed by the Data Validator will vary based on the size of the statewide universe of cases evaluated. The number of reviews to be conducted by the Data Validator on each measure is also included, based on the size of each case universe during the fifth Reporting Period:

Measure	Purpose of Second-Level Review	Size of Statewide Universe or DCYF QR Sample	# Data Validator Reviews to Achieve 95% CL in Finding Errors Occurring at Rate of 2.5% or Higher
Assessments 1.1	Verify CDOs	446	106
Sibling Placement 4.1	Verify DCYF QR	145	91
Visitation 6.1	Verify CDOs	2,223	117

Measure	Purpose of Second-Level Review	Size of Statewide Universe or DCYF QR Sample	# Data Validator Reviews to Achieve 95% CL in Finding Errors Occurring at Rate of 2.5% or Higher
Visitation 6.2	Verify DCYF QR	237	106
Visitation 6.3b	Verify DCYF QR	124	78
Visitation 6.4b	Verify DCYF QR	289	100
Licensing 7.1	Verify CDOs	580	111
Licensing 7.2	Verify CDOs	390	110
Licensing 7.3	Verify CDOs	133	84
Licensing 7.4	Verify CDOs	111	86
CPS 8.1	Verify CDOs	3,113	118
CPS 8.2	Verify CDOs	2,624	117
CPS 8.3	Verify CDOs	2,624	117
Case Planning 10.2	Verify CDOs	1,920	115
Case Planning 10.3	Verify DCYF QR	320	115

Table 4: Number of Reviews Required in Order to Achieve 95% Confidence in Finding Systematic Errors that Occur in at Least 2.5 Percent of Cases, based on Size of Each Measure's Universe

As noted in each of the preceding sections, the minimum sample sizes required to achieve the agreed-upon levels of statistical confidence in the results will vary across measures and Reporting Periods; so too must the number of second-level reviews conducted by the Data Validator vary in order to achieve the agreed-upon levels of statistic validity.

Conclusion & Next Steps

The Monitoring Team thanks DCYF for their willingness to negotiate these sample sizes, which will help ensure that the findings being reported under the terms of the Settlement Agreement achieve a consistent level of statistical validity, as well as confidence on the part of all Parties that the commitments described in the Agreement are being evaluated consistently.

The Monitoring Team awaits notification from both Parties that the agreement described above is acceptable and will be used consistently going forward in all Reporting Periods currently under review (5 and 6) as well as all future Reporting Periods. Should both Parties concur with the details of this agreement, the Monitoring Team will further await notification from DCYF whether these revised standards will be employed for prior periods, or whether they will be employed beginning in Reporting Period #5 (which is currently being evaluated by the Data Validator) or Reporting Period #6 (which is currently being evaluated by DCYF Quality Review teams).

APPENDIX B: DCYF DOCUMENTATION OF ACTIVITIES SUPPORTING THE 2022-2023 RECRUITMENT & RETENTION PLAN

For each of the strategies described in DCYF’s *2022-2023 Recruitment & Retention Plan*, DCYF and the Monitoring Team agreed that DCYF would provide documentation of having completed the activities that the Department committed to in its Plan. The documentation that DCYF and the Monitoring Team agreed would be sent is described below for each strategy, as is the list of documents or narratives that were provided by DCYF as evidence of having completed the activity.

Planning & Operations

2022 – 2023 Recruitment & Retention (R&R) Plan Strategy: Collaborate with Community Stakeholders on Statewide Recruitment and Retention Plan.

This strategy emphasized collaborating with community stakeholders such as the Monitoring Team Rhode Island Foster Parent Advisory Council and others on the development of the statewide Recruitment and Retention Plan.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
Community Stakeholder meeting dates and agendas	<p><i>Meeting with Monitoring Team:</i></p> <ul style="list-style-type: none"> • 5/20/2022 • 6/27/2022 • 10/20/2022 • 10/31/2022 • 11/22/2022 • 12/15/2022 <p><i>Meetings with Rhode Island Foster Parent Advisory Council:</i></p> <ul style="list-style-type: none"> • 10/27/2022 • 1/26/2023 <p><i>Meetings between Agency Partnership(s):</i></p> <ul style="list-style-type: none"> • 3/21/2023 • 3/14/2023 • 1/17/2023 • 12/13/2023

	<ul style="list-style-type: none"> • 8/22/2022 • 8/1/2022
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2022 – 2023 R&R Plan Strategies: Facilitate ongoing Active Contract Management Meetings with our Private Agency Foster Care Providers with a Focus on Sharing Recruitment and Retention Data and Strengthening Outcomes for Children and Families; Engage in Active Contract Management to Ensure Accountability for Private Agency Operations and Develop Solutions to Challenges Served in these Family Settings.

This strategy includes scheduled meetings with DCYF’s private agency foster care providers to share recruitment and retention data and to strategize strengthening outcomes for children in families, in addition engaging in active contract management to provide accountability for private agency operations to develop solutions to challenges faced in family settings.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
ACM meeting dates, presentation documents, any next steps/actions	<ul style="list-style-type: none"> • Foster Care Contract Management Presentation May 2022 • Foster Care Contract Management Presentation February 2023 • Foster Care Contract Management Presentation January 2022 • Foster Care Contract Management Presentation March 2022 • Foster Care Contract Management Presentation May 2022 • Private Foster Care Agency Contract Management Meeting Agenda – Sept. 2022 • Foster Care Contract Management Presentation February 2023 • Alliance Data Profile • Boys Town Data Profile • Child & Family Data Profile • Children’s Friend Data Profile • Communities for People Data Profile • Devereux Data Profile • FSRI Data Profile • Groden Data Profile • NAFG Data Profile • March Fingerprint Dates (re-licensing)

	<ul style="list-style-type: none"> • Agency Partnership Agenda
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2022 – 2023 R&R Plan Strategy: Expand portfolio of branded resources for coordinated and efficient communication and recruitment efforts.

This strategy includes the creation of DCYF materials and resources, including branded trainings and fact sheets, to improve communication and recruitment efforts.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
<p>Expanded portfolio with branded resources, dates, and portfolio of resources</p>	<ul style="list-style-type: none"> • Strategy Worksheet • Recruitment Strategy Worksheet • Alliance HS Fact Sheet • Boys Town Foster Care • Children's Friend Foster Care • Communities for People FFC Fact Sheet • Communities for People FFC RM Fact Sheet • Devereux Foster Care • FSRI Foster Care • Groden Foster Care • NAFI Foster Care • RI FELA PowerPoint Draft 3.0 – Final Version • RI FELA Training Report - Final

2022 – 2023 R&R Plan Strategy: Continue implementation of Binti, the web-based portal for foster care recruitment and licensing, as well as matching.

This strategy includes DCYF’S implementation of Binti and monthly Binti reports for foster care recruitment, licensing, and matching, and an individual pipeline review that delineates active and inactive licenses. In addition, documentation includes Binti contract amendments regarding implementation, and meetings between Binti contractors and DCYF.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
<p>status updates of implementation and dates, Binti scope of work, number of families recruited and licensed and number of families matched/child in placement</p>	<ul style="list-style-type: none"> • Application Dashboard for 2023-03-24 • Binti Monthly 5.1.23 • Binti Rhode Island Third Amendment 11.2202 Scope of Work • DCYF RI Projects In-Flight & scope • Individual Pipeline Review

2022 – 2023 R&R Plan Strategy: Convey all resources available to meet the linguistic needs of foster families.

This strategy includes all documentation and resources provided to both Spanish and English speaking families, including a self-assessment in Spanish.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
<p>summary of resources/linguistic resource manual, percentage of families whose primary language is not English</p>	<ul style="list-style-type: none"> • COVID-19 Payment Memo Update 2023 • COVID-19 Payment Memo Update – Spanish 2023 • DCYF 2023 Resource Family Rate Memo • DCYF 2023 Resource Family Rate Memo – Spanish 2023 • LON FAQ_1020 – English & Spanish • Payroll FAQ_1020 – English & Spanish • Placement FAQ 1020 – English & Spanish • Rates FAQ 1020 – English & Spanish • Services and Supports FA 1020 – English & Spanish • Foster Parent College CPA Memo • Kinship Connections one Pager • New Hire RDS September 2022 • One Page Guide for Resource Families – English & Spanish • QIC-EY Barriers to Authentic Youth Engagement in Permanency Planning • Resource Guides – Box Set • Supporting Our Anchors • DCYF Foster and Adoptive License Application • Direct Deposit Spanish • Disaster and Emergency Response Plan – Spanish • Financial Document – Spanish • Fridge Friendly Guide (Resources for Kinship Families) – Spanish • Kin Adult Child of Applicant Reference Spanish

	<ul style="list-style-type: none"> • Kin Personal Reference Spanish • Kinship Care Guide Spanish • Licensing Closing Letter_Jan 2023_Spanish • Medical Health Form_Spanish • Mental Health Form_Spanish • Relicensing Application – Spanish • Resource Parent Supplementary Self Assessment – Fillable – Spanish • SP Foster Care Home Agreement • Spanish Checklist • Spanish Direct Deposit Form • Spanish Emergency & Disaster Plan • Spanish FC Agreement • Spanish Kinship Caregiver Training Presentation • Transportation Reimbursement – Spanish • What Does a Safe Sleep Environment Look Like
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2022 – 2023 R&R Plan Strategy: Coordination with New England Child Welfare Commissioner’s group of Foster Care Managers to discuss regional challenges and strategies.

This strategy includes scheduled meetings with foster care managers, which includes ongoing and newly identified regional challenges and strategies to overcome challenges.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
meeting dates, times	<ul style="list-style-type: none"> • Final P2P7 – State Foster Care Managers Peer-to-Peer Call – July 2022 • NASFCM Annual Meeting – January 2023 • NASFCM Overview 2022 • NASFCHM 3.2.23 – March 2023

Support & Retention

2022 – 2023 R&R Plan Strategy: Provide ongoing education on the philosophical best practices of foster care for new and existing Division of Resource Families’ staff, other DCYF staff, agency, and community partners.

This strategy includes DCYF’s ongoing efforts to implement the ‘Be an Anchor’ initiative, both within the agency and community, which encompasses DCYF’s philosophical and best practices in foster care and child welfare.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
<p>Dates of educational/informational meetings</p>	<p>Resources and Division Training (New Hire RDS September 2022, June Executive Leadership - What does it mean to be an anchor, and child welfare podcast)</p> <p>Be An Anchor branding is weaved throughout the fabric of our Agency and is trained to teams. This includes:</p> <p>Executive Team</p> <ul style="list-style-type: none"> • June 2022 <p>New Hire Trainings</p> <ul style="list-style-type: none"> • 9/23/2022 <p>Additionally: RI was featured in Februarys additional of Best Practices in Child Welfare podcast hosted by Tom Oates. The podcast notes the Be An Anchor approach to guiding kinship best practice in RI.</p>

2022 – 2023 R&R Plan Strategy: Ongoing support of Foster Family Advisory Council with a primary goal of bringing DCYF, foster families, and community stakeholders together to drive system improvement. The format will be developed in partnership with foster families and will aim to be solution focused.

This strategy includes DCYF’s efforts to support the Foster Family Advisory Council to drive system improvement, and includes meetings, agendas, presentations, communication with families, and feedback on survey implementation. DCYF also provided Foster Family Advisory Council logos.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
<p>dates of foster family advisory council meetings</p>	<ul style="list-style-type: none"> • DCYF RIFPA October 2022 PDF • DCYF RIFPA October 2022 PPT • RI CCWIS – Foster Parent Advisory Group Minutes 11.28.2022 • DCYF RIFPA January 2023 • DCYF RIFPA March 2023 • Email to DCYF and agency partners • Email to families • FFAC Logo FINAL blue orange • FFAC proof 4.17.2023 • Rhode Island Foster Parent Advisory Council 2023 • Survey [to families] Feedback

2022 – 2023 R&R Plan Strategy: Ongoing expansion of peer to peer mentoring program, supporting our Anchors for traditional families.

This strategy includes DCYF’s effort to expand their existing Peer to Peer Mentoring program, and includes tracking the number of active peer mentors and those families working with peer mentors in support of Anchors for traditional families.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
number of peer mentors, number of families working with peer mentors	<ul style="list-style-type: none"> • Copy of Peer Mentor Tracking Sheet 4.3.23 • OPRE Logic Model • Report ACF OFM PPR (Performance Progress Report) 11.30.22

2022 – 2023 R&R Plan Strategy: Use enrichment activities and statewide foster care appreciation events to highlight families, create opportunities for family engagement, and increase a natural support network for foster families.

This strategy includes DCYF’s effort to promote foster care and to highlight families, create more opportunities for engagement, and to expand the existing network for foster families.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
Dates or events	<ul style="list-style-type: none"> • Child welfare podcast • 2023.02.28 Foster Parent College Visitation • Foster Parent College Training Email • Foster Parent Satisfactory Survey

2022 – 2023 R&R Plan Strategy: In partnership with DCYF Division of Performance Improvement develop a resource family satisfaction survey to be distributed two times per year to gather data and inform Department practice.

This strategy includes DCYF’s dissemination of a Resource Family Satisfaction Survey to determine sentiment and experiences among resource families and to identify successes and opportunities for improvement in service delivery to resource families.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
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<p>Foster Parent Satisfactory Survey (survey provided)</p>	<p><i>Questions were developed in partnership with the advisory group. At a quarterly council meeting in October of 2022 the members split into breakout groups to discuss and select questions that they felt were most important. Drafts of the survey were shared with the leadership group from the council as well as timeline updated. The DPI team is working in collaboration on presenting the results to the survey both at the council meeting and in a data brief.</i></p> <p>Email distribution list was pulled down on 3/29/2023, active/active re-licensing families only.</p> <ul style="list-style-type: none"> • 3/31/2022 - initial email sent out • 4/11/2023 - 1st reminder email sent out • 4/17/2023 - 2nd/final reminder email sent • 4/24/2023 - Survey closed <p><i>18% response rate. 178 total responses, sent to 970 valid emails. Summary or Stakeholder Feedback Survey results pending</i></p> <p><i>Summarization of the results in currently in progress. June 1, 2023, results should be presented to the Foster Parent Advisory Council. Survey responses will be summarized quantitatively and qualitatively.</i></p>
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2022 – 2023 R&R Plan Strategy: Continued implementation of Foster Parent College; online resource library for easy access to information and strategies to address challenging situations (articles, resources, videos, etc.).

This strategy includes DCYF’s continued implementation of Foster Parent College, and includes agendas, meetings, and correspondence with families.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
	<ul style="list-style-type: none"> • Foster Parent College CPA Memo • FPC Mini Analysis Pros and Cons

<p>milestones achieved, workplan, number of resources, if possible, utilization of resources</p>	<ul style="list-style-type: none">• FPC Summary Report• Northwest Media Foster Parent College• 2023.28.02_FosterParentCollege_Visitation• FW Foster Parent Training College Opportunity• RE Survey Email to Families and Link
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Recruitment & Awareness

2022 – 2023 R&R Plan Strategy: Expand messaging of scope of Be an Anchor by championing staff to practice the philosophical approach in their daily interactions with all children and families we serve.

This strategy includes DCYF’s efforts to expand their messaging of the ‘Be an Anchor’ campaign, which works to promote best practices in daily interactions with children and families among staff. Examples include staff training and guidelines.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
<p>Training manuals that includes championing Be an Anchor (PowerPoint)</p>	<ul style="list-style-type: none"> • Be an Anchor & YMCA Staycation STEAM Activity 2.18.23 • Be an Anchor Brand Guidelines_022521 • FP Orientation Deck Branded VLD • Be an Anchor Social Media posts.PDF

2022 – 2023 R&R Plan Strategy: Support goal awareness through promotion of the 2023 “Rhode to 100 new foster homes” progress.

This strategy includes DCYF’s effort to market the 2023 “Rhode to 124 (previously 100) new foster homes”, and includes emails with agendas discussing recruitment efforts, tracking, and additional social media posts, which includes information on licensing 125 new foster families.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
Social media posts, dates of agency partnerships where recruitment is discussed (Tuesday meeting), agenda.	<ul style="list-style-type: none"> • Rhode to 125 QR code.PNG • Manual Rhode to 125 Tracking • FWD Info Session Email • Be an Anchor Social Media posts.PDF

2022 – 2023 R&R Plan Strategy: Ongoing timetable of virtual information events to occur every two weeks at family friendly hours, and flexibility for personal meetings.

This strategy includes DCYF meetings that provide virtual information to families, including inquiry surveys, data sheets, and session schedules.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
Meeting dates	<ul style="list-style-type: none"> • Eventbrite Data Sheets (Includes links to MAPP training) • 2023 Info Session Schedule • FP Orientation Deck Branded VLD • Info Session Inquiry Survey • Sales Summary Virtual Info Sessions June - March

2022 – 2023 R&R Plan Strategy: Partner with organizations that support and represent youth in foster care to highlight youth voice.

This strategy includes efforts to partner with organizations who represent foster care youth and work to highlight youth voices, which includes Youth Advisory Councils.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
<p>FELA training dates, number and list of partner organizations</p>	<p><i>Division leadership participated in Authentic engagement feedback training on:</i></p> <ul style="list-style-type: none"> • 7/19 • 7/20 • 9/26 • 12/6 <p><i>Participants included:</i></p> <ul style="list-style-type: none"> • Capacity Building Center for States • DCYF Staff • Communities for People • RI SPEAK - Youth Advisory Council • RI Foster Parent Advisory Council • RI Kinship Advisory Council • RI Birth Family Advisory Council

2022 – 2023 R&R Plan Strategy: Expand proactive print and digital media outreach, highlighting initiatives and families.

This strategy includes DCYF’s effort to expand both their print and digital media outreach, with an emphasis on flyers, images, and QR codes that highlight DCYF initiatives and foster care families.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
Products of the outreach media expansion, dates ordered	<ul style="list-style-type: none"> • Camp Aldersgate Flyer • Camp Aldersgate March • Dave’s Coffee House • Daves.PNG • Lets Get Together.JPG • March 28th Notes.PNG • Notes March Spanish.PNG • STEAM YMCA April.PDF • The Village March 7th.PNG • Wilson park Event.PNG • YMCA April.PNG • Apply QR.PNG • ERP March Invite.PDF • Join Us ERP.JPG • Virtual Foster Parent Information Session.PNG • Will You be an Anchor.PNG

2022 – 2023 R&R Plan Strategy: Facilitation of Pre Inservice meetings with all recruited families to clarify intention and matching, further ensuring we identify families committed to support the needs of our system.

This strategy includes DCYF efforts to conduct Pre Inservice meetings for recruited families to discuss intention, matching, and to help identify those families committed to supporting the needs of DCYF’s foster care system.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
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Meeting dates	<ul style="list-style-type: none">• Nuts and Bolts Report 1.19.2023• Understanding Depression and Adolescence 2.13.202• Recruiting emails 2.21.23• Info Session Inquiry Survey• 2023 Info Session Schedule• Sales Summary Virtual Info Sessions June• RDS calendar
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2022 – 2023 R&R Plan Strategy: Ongoing scheduling of preservice TIPS MAPP trainings to ensure an average of two TIPS MAPP (Trauma-Informed PS Model Approach to Partnerships in Parenting) sessions to start every other month,

This strategy includes all training and curriculum related to TIPS MAPP, which is a training model designed to help prospective adoptive and foster parents understand the differences between the desire to help in comparison to the commitment required to foster or adopt.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
<p style="text-align: center;">Training dates, curriculum</p>	<ul style="list-style-type: none"> • 2022.1.15 Elaine and Marsha SAT • Blank TIPS MAPP Sign In • Blank TIPS MAPP Cert • Pre TIPS Consultation Intro Session Data • TIPS MAP 2022 • TIPS MAPP – Introductory Family Consultation <p>Email</p> <ul style="list-style-type: none"> • RDS Calendar • Wed 2.123 Elaine & Tiff • 2.4.23 Elaine & Linda SAT • Pre TIPS Consultation Info Session Data • Spanish TIPS April 2023

2022 – 2023 R&R Plan Strategy: Maintain strong workflow for application processes and personal applicant connection/entry conversation.

This strategy includes DCFY’s commitment to maintaining a strong workflow to process applications and to conduct entry conversations and connect with applicants.

Documentation Provided by DCFY	Documentation Received Fulfilling Requirement
Licensing Playbook	<ul style="list-style-type: none"> • Foster Care Licensing – Case Management Playbook MARCH 2023 • RDS Playbook Final Revised – March 2023

2022 – 2023 R&R Plan Strategy: Engage education system leaders in strengthening partnerships to recruit foster homes and encourage fictive kinship connections.

This strategy includes DCFY’s effort to strengthen partnerships with the education system in an effort to expand the recruitment of foster homes and encourage fictive kinship connections.

Documentation Provided by DCFY	Documentation Received Fulfilling Requirement
meeting dates and/or correspondence with education system, strategies implemented where applicable.	<ul style="list-style-type: none"> • Recruitment Tracker • Training and Recruitment Flyers Info session URI <p><i>Strategies implemented where applicable:</i> Ongoing goal: This reporting period the team specifically facilitated meetings with URI and Workforce development on expanding information sharing re: the need for foster homes, portfolio of services.</p>

2022 – 2023 R&R Plan Strategy: Engage in opportunities to work with local University personnel and fraternity/sorority cohorts on mentoring opportunities.

This strategy includes DCYF’s efforts to work with universities, including staff/faculty, and fraternity/sorority cohorts to facilitate mentoring opportunities.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
<p>meeting dates and/or correspondence with education system, strategies implemented where applicable</p>	<p><i>Recruitment Tracker, Training and Recruitment Flyers, Info session URI</i></p> <p><i>Strategies implemented where applicable:</i> <u>Note: This goal has shifted as we have moved our mentor focus to our Peer to Peer mentor programming. However, engagement with universities is an ongoing goal</u></p> <p><i>Ongoing goal:</i> This reporting period the team specifically facilitated meetings with URI and Workforce development on expanding information sharing re: the need for foster homes, portfolio of services.</p>

2022 – 2023 R&R Plan Strategy: Ongoing month-long awareness campaigns for targeted appreciation, awareness, communications, and virtual programming.

This strategy includes DCYF’s effort to conduct monthly awareness campaigns to promote appreciation, awareness, communications, and available virtual programming. This strategy includes newsletters, social media posts, and other resources to support campaigns.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
link to social media postings, trainings when applicable, calendar of event	<ul style="list-style-type: none"> • Be an Anchor Social Media Posts • In-service Understanding Depression 2023 • FSRI April Training Siblings • The Trevor project 2022 National Survey on LGBTQ Youth Mental Health State by Rhode Island • Newsletter MARCH.pdf

2022 – 2023 R&R Plan Strategy: Distributed branded giveaway materials to incentivize engagement and spread brand awareness.

This strategy includes DCYF’s promotion of branded giveaway materials to facilitate engagement and further expand brand awareness, which includes promotional item mockups (e.g., clothing), and social media posts that spread brand awareness and giveaway materials.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
dates of events, list of materials distributed	<ul style="list-style-type: none"> • Proposed Promo Items • Anchor T Mockup_R1 • Rhode Island DCYF #24256 Be an Anchor • RI Anchor Mock Up • Be an Anchor Social Media Posts

2022 – 2023 R&R Plan Strategy: Re-engagement with all kinship families who have a child who has reunified and or moved to permanency.

This strategy includes DCYF’s efforts to reengage with all kinship families who have a reunified child or child moved to permanency, which includes re-recruitment instances of engagement.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
	<ul style="list-style-type: none"> • Licensing Closing Coversheet Fillable Jan 2023

<p>The department will develop a DOP that describes the mechanisms wherein all kinship families will be asked if they would become a resource family before closing. Within the DOP a mechanism to monitor the data.</p>	<ul style="list-style-type: none"> • Re-Recruitment
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Matching & Placement

2022 – 2023 R&R Plan Strategy: Engage in virtual social events to informally connect youth and families.

This strategy includes DCYF’s efforts to engage in virtual social events that connect youth and families, which includes social media reach and engagement.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
<p>dates of events, number of connections made</p>	<ul style="list-style-type: none"> • Be an Anchor Social Media Posts • The Village Placement Engagement • Village Feb 2023 Draft

2022 – 2023 R&R Plan Strategy: Complete targeted matching reviews for DCYF and Agency families.

This strategy includes DCYF’s efforts to connect youth in need of placement to DCYF staff and private agency foster care teams to assist with recruitment and matching.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
<p>number of targeted matching reviews completed</p>	<p>Each Tuesday youth in need of placement are presented to DCYF staff and our Private Agency Foster Care Teams with a lens to targeted recruitment and matching for waiting youth in need of a foster home. This reporting period, 38 youth were presented during agency partnership.</p> <ul style="list-style-type: none"> • Agency Partnership (Agency partnership agenda) • RDS Calendar

2022 – 2023 R&R Plan Strategy: Engage in new licensed home presentation meetings with licensing and placement teams to clarify matching and recommendations for placement.

This strategy includes DCYF’s efforts to engage with newly licensed homes to clarify matching and recommendations for placement in foster homes.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
<p>dates of presentation meetings</p>	<ul style="list-style-type: none"> • Village Feb 2023 draft • The Village Placement Engagement email thread • MATCHING pdf

2022 – 2023 R&R Plan Strategy: Engage in feedback forums with families who have found success with accepting challenging placements in the effort to duplicate factors of success.

This strategy includes DCYF’s efforts to engage with families through forums who have found success with challenging placements, in an effort to understand and duplicate factors of success. These measures include events, surveys, retention activities, and emergency response information.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
<p>date of feedback forums, summary of successes</p>	<p><i>Matching and Placement – The Village Placement Engagement, Support and Retention – Peer mentor</i></p> <p><i>Summary of successes:</i> The Division facilitated in partnership with The Village for RI Foster and Adoptive families two events with a focus on learning from our families on their success and challenges of placement, support, and retention. Events took place on: Saturday 2/25 from 2-4pm Tuesday, 2/28 at 6-8pm</p> <p><i>Action steps include:</i></p> <ul style="list-style-type: none"> • implementation of a post placement survey (May 2023) • Ongoing Peer Mentor assignment • Ongoing retention activities and targeted matching meeting ins • Follow up with Regional Administrators on be An Anchor philosophical approach to supporting families and placement needs • Target recruitment meeting to present: Call to Action information to families and Emergency Response Information being provided to families. Meeting held on 3/23/2023. 9 families in attendance

2022 – 2023 R&R Plan Strategy: Ongoing implementation of call-to-action step down initiative.

This strategy includes DCYF’s effort to ensure that children and youth who are not able to safely remain at home can be placed in a family setting.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
<p>milestones and dates, workplan if available</p>	<ul style="list-style-type: none"> • Call to Action Memo Update 2.1.2023 • Call to Action Tracker

2022 – 2023 R&R Plan Strategy: Develop a mechanism to collect from foster families their willingness to foster a child who is LGBTQIAAP+.

This strategy includes DCYF’s efforts to develop a mechanism to collect information on foster family willingness to foster an LGBTQIAAP+ youth, which includes a matching questionnaire for families to complete.

Documentation Provided by DCYF	Documentation Received Fulfilling Requirement
<p>the mechanism is developed and the data from the onset of development is generated (January 2022).</p>	<ul style="list-style-type: none"> • Matching PDF (RI Child Characteristics Checklist)